

Department: **Fire-Rescue**

City: **San Diego**

Year: **2024** ▾

1,652	Department Employees
\$190,827,014	Total Wages
\$39,579,580	Total Retirement & Health Contribution

This city **does not** include payments toward the [unfunded liability](#) of the employer sponsored retirement plan.

For more information visit www.sandiego.gov

Last Updated: 6/24/2025

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Report: Averages

The averages values are based on all W-2 employees and board members (paid or unpaid) reported for the calendar year. Employees who work partial year and/or part-time are counted as full time employees in the averages calculations. Some employees included in the averages calculations do not receive retirement and/or health benefits.

Average Regular Pay	\$60,804	Average Defined Benefit Plan Contribution	\$13,139
Average Overtime Pay	\$37,236	Average Employee's Retirement Cost Covered	\$0
Average Lump-Sum Pay	\$1,884	Average Deferred Compensation/Defined Contribution	\$992
Average Other Pay	\$15,589	Average Health/Dental/Vision Contribution	\$9,828
<hr/> AVERAGE WAGES	<hr/> \$115,513	<hr/> AVERAGE RETIREMENT & HEALTH CONTRIBUTION	<hr/> \$23,959

Department Detail

Other Departments:

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Department: **Police**

City: **San Diego**

Year: **2024**

2,682 [Department Employees](#)

\$348,651,196 [Total Wages](#)

\$70,613,507 [Total Retirement & Health Contribution](#)

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Average [Regular Pay](#) **\$88,589**

Average [Overtime Pay](#) **\$20,200**

Average [Lump-Sum Pay](#) **\$3,381**

Average [Other Pay](#) **\$17,827**

AVERAGE [WAGES](#) **\$129,997**

Average [Defined Benefit Plan Contribution](#) **\$14,719**

Average [Employee's Retirement Cost Covered](#) **\$0**

Average [Deferred Compensation/Defined Contribution](#) **\$1,060**

Average [Health/Dental/Vision Contribution](#) **\$10,550**

AVERAGE [RETIREMENT & HEALTH CONTRIBUTION](#) **\$26,329**

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Total Wages: Total wages reported by the employer from Box 5 of the W-2, with some exceptions, and Elected Officials who received pay reported on IRS Form 1099. Amounts listed may include regular pay, overtime, cash payments for vacation and sick leave, and bonus payments. Position listings on this site do not distinguish between full-time and part-time employees.

Show entriesSearch:

	Position	City	Department	Total Wages
1.	Police Sergeant	San Diego	Police	\$451,066
2.	Retirement Administrator	San Diego	Retirement	\$425,449
3.	Fire Engineer	San Diego	Fire-Rescue	\$418,432
4.	Police Officer II	San Diego	Police	\$409,660
5.	Retirement Chief Investment Officer	San Diego	Retirement	\$395,859
6.	Police Sergeant	San Diego	Police	\$393,508
7.	Chief Operating Officer	San Diego	Office Of The Chief Operating Officer	\$393,447
8.	Police Sergeant	San Diego	Police	\$388,467
9.	Fire Battalion Chief	San Diego	Fire-Rescue	\$376,138
10.	Fire Battalion Chief	San Diego	Fire-Rescue	\$375,651

City of San Diego Total Wages (including overtime) 2024 - all employees. Source: State Controllers Office

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